



The South African Health Products Regulatory Authority (SAHPRA), is the National Medicines Regulatory Authority established in terms of the ***Medicines and Related Substances Act, 1965, (Act No. 101 of 1965) as amended***, to provide for the monitoring, evaluation, regulation, investigation, inspection, registration and control of medicines, scheduled substances, clinical trials and medical devices, and related matters in the public interest.

CYBERSECURITY SPECIALIST

SALARY LEVEL 11: R886 400.00 – R954 919.00 per annum (Total cost to company)

Ref No.: SAHPRA 17/2025

CENTRE: Pretoria

REQUIREMENTS: Applicants must be in possession of a matric certificate and Bachelor's Degree in Computer Sciences, Information Technology of related field, Master's degree in Computer Sciences or Business Administration could be advantageous.

Professional Registration: CompTIA Security+, Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified Ethical Hacker (CEH), Certified Information Systems Auditor (CISA), Cisco Certified CyberOps Associate, GIAC Security Essentials (GSEC), Certified Cloud Security Professional (CCSP).

Other requirements: ISO/IEC 27001, NIST Cybersecurity Framework, NIST SP 800 Series, COBIT (Control Objectives for Information and Related Technologies, GDPR (General Data Protection Regulation), CIS Controls, ITIL (Information Technology Infrastructure Library)

EXPERIENCE: 4 years plus as a Cybersecurity Specialist

COMPETENCIES, KNOWLEDGE AND SKILLS: Cybersecurity frameworks and best practices. *Strong knowledge of security protocols, cryptography, and network security. *Familiarity with security tools (firewalls, IDS/IPS, antivirus, etc.). *Proficient in risk assessment and incident response. *Excellent problem-solving skills and attention to detail. *Strong communication and interpersonal skills. * Analytical thinker; detail-oriented and proactive.

DUTIES: *Develop, implement, and manage security protocols and procedures. *Conduct regular security assessments and vulnerability tests. *Monitor network traffic for unusual activity and respond to security incidents. *Ensure compliance with cybersecurity regulations and standards. *Collaborate with other IT staff to ensure secure deployment of applications

and infrastructure. *Prepare and present security reports to management. *Provide training and support to staff on security awareness and best practices.

INSTRUCTIONS TO APPLICANTS (HOW TO APPLY):

- Interested persons who meet the above-stated requirements should submit their application, clearly state the position name and post reference number, including a signed cover letter, clearly state the position name and post reference number, detailed Curriculum Vitae (CV) with the names and email addresses of three (3) referees, copies of required qualifications (including matric) and Identity Document. ONLY shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources.
- Should you be in a possession of foreign qualification, your application must be accompanied by an evaluation certificate (report) from the South African Qualifications Authority (SAQA).
- Incomplete applications or applications without the aforementioned documents or information will not be considered.
- No late applications will be accepted. Any submissions received after the specified date and time will not be considered, and CVs will not be returned.
- Due to the larger number of responses anticipated, communication will be limited to short-listed candidates only. Applicants who have not been contacted within three (3) months after the closing date should consider their application was unsuccessful.
- Shortlisted candidates will be expected to attend selection interviews at a date, time, and location as specified by SAHPRA.
- Applicants should note that pre-suitability checks will be conducted after they have been shortlisted. Their appointment is subject to positive outcomes from these checks, which include security clearance, verification of qualifications, criminal records, credit checks, citizenship status, and work experience.
- SAHPRA is committed to being an equal opportunity employer. When filling vacant positions, the entity will consider the principles outlined in Section 195(1)(i) of the Constitution of South Africa (1996), the Employment Equity Act (1998, Act 55 of 1998). Applicants with disabilities are encouraged to apply and indicate their disability status, which will be appreciated.
- SAHPRA reserves the right not to make any appointment(s) to the advertised post(s).
- SAHPRA adheres to the provisions of the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. CVs will not be returned, as personal information you provide will be used solely for recruitment purposes, specifically for the position or

vacancy you have applied for. If your application is unsuccessful, your personal information will be retained for internal audit purposes.

- Applications should be submitted through the SAHPRA Website Online Portal: SAHPRA website (<https://www.sahpra.org.za>) – About Us – Vacancies.
- **For enquiries:** Please contact Mr Itumeleng Mosenyi, HR Business Partner, via email at itumeleng.mosenyi@sahpra.org.za. **NOTE: APPLICATIONS SUBMITTED TO THIS EMAIL ADDRESS WILL NOT BE CONSIDERED AS PART OF THE RECRUITMENT PROCESS.**
- **The closing date is 15 April 2025 at 16H00.**